



Operations Report AGM  
July 23, 2017, Sydney

The future of volleyball in Cape Breton looks bright, the vision we all have is to develop the sport and allow as many players to be actively playing, coached by well qualified and trained coaches and at an affordable cost. In the beginning, we invited all volleyball clubs on the island to come join us, however few said not this year and others were not interested at all. It is important to say that we are a Regional organisation designed to grow the Sport of Volleyball in Cape Breton, we are not a club.

We had challenges, as running an organisation with 12 teams plus development teams, over 120 players and 33 coaches, assistant coaches and managers was a huge task for 3 volunteers to run, but we managed.

We had a very ambitious first year:

- a) Travelled all over the Island selling the idea and building consensus on forming VCB
- b) Registration of the Association and its members to VNS
- c) Registry of Joint Stocks and CRA
- d) U18 T1 team with players from all over the Island
- e) Teams competed in every age category
- f) Development Camps for U8 to U13
- g) Fundamental Camps in various locations in Cape Breton
- h) Cape Breton League in various locations in Cape Breton
- i) Hosting Super Series in Port Hawkesbury
- j) Hosting Tournaments in every age category
- k) Getting Coaches certified and trained
- l) Creating partnerships including CBU & VNS
- m) Creating National Championship Teams
- n) Creating a Spring League played in various locations in Cape Breton
- o) Hosting a high skilled Summer Camp
- p) Awards Banquet
- q) Novice Referee Development
- r) Making playing volleyball affordable
- s) Design and Order Uniforms, VCB Clothing and Sales
- t) Writing Proposals for funding
- u) Fundraising
- v) Transparent Financial Accounting
- w) The administrative work of a large organisation
- x) Not to mention dealing with emails, enquiries, complaints, ideas and once in a while, words of encouragement, while dealing with work to rule and lack of gym times

We made some mistakes and we will make some more, not the same ones but will learn from them just as we did this past year. We definitely have room for improvement as we have learned a lot this past year. It will require patience as it will probably take a few more years to get it to where it needs to be and even then it will not be perfect. However it will be much better than anything that is out there right now.



- We saw the increase of players in Cape Breton by more than 60 new players, most of who are our kids.
- We have seen the confidence and growth in most of our kids on and off the court in a very short time
- We have formed partnership with CBU that will bring more development and a brighter future for volleyball in Cape Breton. We have agreed to take their colours too.
- We have submitted for funding to hire an Executive Director to run the day to day operations of the organisation
  
- Achievements this year include but not limited to:
  - ❖ U13 Gold at the provincials
  - ❖ U14 Bronze at the provincials
  - ❖ U15 4<sup>th</sup> Place in Tier 1
  - ❖ U18 5<sup>th</sup> Place in Tier 1
  - ❖ 2 of the 4 graduating T1 players recruited to play university and 3<sup>rd</sup> one invited to tryout
  
- Looking ahead, we plan to have a good governance and policy board with volleyball development in its core. The idea is to have professionals who are neither parents nor coaches to run the organisation but with input from all parties. We hope to have representatives from all 4 regions of Cape Breton so that this organisation continues to operate as a true Cape Breton entity with development and programming focus, in every part of the Island.
  
- We plan to have a Cape Breton league for All age groups including a senior league
- We plan to create and run a Middle School league (in CBRM) to allow all kids interested in playing volleyball
- We plan to compete at the Nationals in Edmonton next spring in every age category
- We intend to form committees to look after:
  - ☒ Constitution, Policies and Bylaws
  - ☒ Competition
  - ☒ Fundraising
  - ☒ Technical
  - ☒ Referee Development

Anyone can be part of these committees; please let us know if you are interested

- We will be looking to develop an Action Plan (3 to 5 years) to give us direction for the future
- Sport NS and CBRM Recreation are looking to be active partners in our growth and development as the regional representative of volleyball in Cape Breton